



KAIDEN HEALTHCARE MANAGEMENT, LLC

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Employee Satisfaction & Well Being

Your employees are your most precious resource. We help you build staff morale and engagement and reduce employee turnover.

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"The significant problems we have cannot be solved at the same level of thinking with which we created them."

Albert Einstein

- **Team Building & Facilitation**
Team work is a key driver of employee satisfaction and loyalty. High performing teams require trust, clear expectations, accountability and mutual goals. Recognizing and building on team members' strengths and understanding the impact of different behavioral styles contributes to effective team work. We help you implement strategies that will improve team work in your organization.
- **Building Trust in the Workplace**
Without trust, you can't have teamwork. We will work with you to increase trust-building behaviors such as open and honest communication and listening skills; and decrease trust-reducing behaviors such as avoiding responsibility and placing blame. We provide assessment, facilitation and training programs tailored to your needs.
- **Encouraging Innovation & Creativity**
Do your employees feel safe suggesting improvements or are they rewarded for maintaining the status quo? Are innovative solutions encouraged and celebrated? We can help you to support creativity in your organization and teach your employees a variety of tools for innovation that go far beyond brainstorming.
- **Measuring & Improving Employee Satisfaction**
Does your employee satisfaction data sit on the shelf? We can work with you to use the information to create meaningful change. If you don't measure employee satisfaction, we can assist you with vendor selection or help you develop and administer your own survey.